

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

Program Requirements

Code	Title	Credits
Required Courses		
PSYC 510	Research Methods in Psychology	3
PSYC 550	Quantitative and Statistical Methods	3
PSYC 578	Psychometrics	3
Specialization		
PSYC 559	Personnel Selection: Issues and Procedures	3
PSYC 584	Performance Management	3
PSYC 585	Work Attitudes and Motivation: Theory and Application	3
PSYC 631	Interventions for Effective Organizations	3
Specialization Electives		
Select two of the following:		6
PSYC 632	Group Theory and Development in Organizations	
PSYC 633	Leadership: Theory and Development	
PSYC 658	Seminar in Industrial and Organizational Psychology	
PSYC 855	Consulting Skills in Organizations	
PSYC 858	Organizational Development and Change	
Electives		
Select 3 credits from the list below by advisement and with appropriate pre-requisites.		3
Culminating Experience		
Select one of the following options:		6
<i>Internship Option</i>		
PSYC 611	Internship in Industrial/Organizational Psychology (Complete course for two consecutive semesters for credits each.)	
<i>Research Option</i>		
PSYC 691 & PSYC 692	I/O Research Seminar Readings and I/O Research Seminar Defense	
Total Credits		36

Elective

Code	Title	Credits
CMST 545	Crisis Communication	3
CMST 547	Seminar in Organizational Communication	3
CMST 555	Survey of Public and Organizational Relations	3
CMST 580	Globalization and Contemporary Communication	3
COUN 558	Consultation in Organizational Development	3
COUN 559	Dynamics of Group Process	1-3
COUN 568	Theories of Consultation	3
CSIT 505	Python Programming	4
LAWS 556	Dispute Resolution in the Workplace	3
LAWS 579	Private Sector Compliance With Public Regulations	3
PSYC 504	Cognitive Psychology	3

PSYC 546	Data Science for Social Scientists	3
PSYC 552	Social Psychology	3
PSYC 561	Developmental Psychology	3
PSYC 563	Theories of Learning	3
PSYC 739	Multivariate Statistics	3
PSYC 855	Consulting Skills in Organizations	3
PSYC 857	Occupational Health Psychology	3
PSYC 858	Organizational Development and Change	3
PSYC 859	Advanced Seminar in Industrial-Organizational Psychology	3
SOCI 538	Survey Research	3
SOCI 556	Data Analysis	3
SOCI 557	Data and Text Mining for Social Research	3
SOCI 560	Applied Social Theory	3
SOCI 569	Interviews and Focus Groups	3