# INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

## Program Requirements

### Required Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>PSYC 510</td>
<td>Research Methods in Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 550</td>
<td>Quantitative and Statistical Methods</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 578</td>
<td>Psychological Tests and Measurements</td>
<td>3</td>
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</tbody>
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### Specialization

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>PSYC 559</td>
<td>Personnel Selection: Issues and Procedures</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 566</td>
<td>Interventions for Effective Organizations</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 584</td>
<td>Performance Management</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 585</td>
<td>Work Attitudes and Motivation: Theory and Application</td>
<td>3</td>
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### Specialization Elective

Select two of the following:
- PSYC 569: Group Theory and Development in Organizations
- PSYC 570: Leadership: Theory and Development
- PSYC 658: Seminar in Industrial and Organizational Psychology

### Electives

Select 3 credits from the following:
- CMST 545: Crisis Communication
- CMST 547: Seminar in Organizational Communication
- CMST 555: Survey of Public and Organizational Relations
- CMST 580: Globalization and Contemporary Communication
- COUN 558: Consultation in Organizational Development
- COUN 569: Dynamics of Group Process
- COUN 568: Theories of Consultation
- LAWS 556: Dispute Resolution in the Workplace
- LAWS 558: Cross-Cultural Conflict Resolution
- LAWS 579: Private Sector Compliance With Public Regulations
- PSYC 552: General Social Psychology
- PSYC 563: Theories of Learning
- PSYC 568: Psychology of Group Dynamics
- PSYC 582: Behavior Modification
- SOCI 560: Sociological Theory

### Culminating Experience

Select one of the following options: 4-6

#### Thesis Option
- PSYC 698: Master's Thesis
  - Submit the completed Thesis original and one copy to the Graduate Office. See Thesis Guidelines for details.

#### Internship Option
- PSYC 611: Internship in Industrial/Organizational Psychology

### Total Credits

34-36