

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

For details about this program, including program description, admission requirements, and contact information, click here (<https://www.montclair.edu/graduate/programs-of-study/industrial-and-organizational-psychology-ma/>).

Program Requirements

Code	Title	Credits
Required Courses		
PSYC 559	Personnel Selection: Issues and Procedures	3
PSYC 584	Performance Management	3
PSYC 585	Work Attitudes and Motivation: Theory and Application	3
PSYC 631	Interventions for Effective Organizations	3
Select two of the following:		6
PSYC 546	Data Science for Social Scientists	
PSYC 632	Group Theory and Development in Organizations	
PSYC 633	Leadership: Theory and Development	
PSYC 658	Seminar in Industrial and Organizational Psychology	
Core Methods and Stats		
PSYC 510	Research Methods in Psychology	3
PSYC 550	Quantitative and Statistical Methods	3
PSYC 578	Psychometrics	3
Electives		
Select 3 credits from the list below by advisement and with appropriate pre-requisites.		3
Culminating Experience		
Select one of the following options:		6
<i>Internship Option</i>		
PSYC 611	Internship in Industrial/Organizational Psychology (Complete course for two consecutive semesters for credits each.)	
<i>Thesis Option</i>		
PSYC 663	Independent Study	2
PSYC 698	Master's Thesis	4
Submit the completed Thesis original and one copy to the Graduate School. See Thesis Guidelines for details.		
Total Credits		42

Elective

Code	Title	Credits
CMST 545	Crisis Communication	3
CMST 547	Seminar in Organizational Communication	3
CMST 555	Survey of Public and Organizational Relations	3
CMST 580	Globalization and Contemporary Communication	3
COUN 558	Consultation in Organizational Development	3
COUN 559	Dynamics of Group Process	1-3
COUN 568	Theories of Consultation	3

CSIT 505	Python Programming	4
LAWS 556	Dispute Resolution in the Workplace	3
LAWS 579	Private Sector Compliance With Public Regulations	3
PSYC 504	Cognitive Psychology	3
PSYC 546	Data Science for Social Scientists	3
PSYC 552	Social Psychology	3
PSYC 561	Developmental Psychology	3
PSYC 563	Theories of Learning	3
PSYC 592	Health Psychology	3
PSYC 739	Multivariate Statistics	3
SOCI 538	Survey Research	3
SOCI 556	Data Analysis	3
SOCI 557	Data and Text Mining for Social Research	3
SOCI 560	Applied Social Theory	3
SOCI 569	Interviews and Focus Groups	3

Code	Title	Credits
CMST 545	Crisis Communication	3
CMST 547	Seminar in Organizational Communication	3
CMST 555	Survey of Public and Organizational Relations	3
CMST 580	Globalization and Contemporary Communication	3
COUN 558	Consultation in Organizational Development	3
COUN 559	Dynamics of Group Process	1-3
COUN 568	Theories of Consultation	3
CSIT 505	Python Programming	4
LAWS 556	Dispute Resolution in the Workplace	3
LAWS 579	Private Sector Compliance With Public Regulations	3
PSYC 504	Cognitive Psychology	3
PSYC 546	Data Science for Social Scientists	3
PSYC 552	Social Psychology	3
PSYC 561	Developmental Psychology	3
PSYC 563	Theories of Learning	3
PSYC 739	Multivariate Statistics	3
PSYC 855	Consulting Skills in Organizations	3
PSYC 857	Occupational Health Psychology	3
PSYC 858	Organizational Development and Change	3
PSYC 859	Advanced Seminar in Industrial-Organizational Psychology	3
SOCI 538	Survey Research	3
SOCI 556	Data Analysis	3
SOCI 557	Data and Text Mining for Social Research	3
SOCI 560	Applied Social Theory	3
SOCI 569	Interviews and Focus Groups	3

Recommended Roadmap to Degree Completion

This plan is provided as an outline for students to complete their degree requirements within two years. This plan is a recommendation only and students should meet with their Graduate Advisor to develop a more individualized plan to complete their degree.

First Year

Fall	Credits	Spring	Credits
PSYC 510		3 PSYC 578	3
PSYC 550		3 PSYC 584	3
PSYC 585		3 PSYC 631	3
		PSYC 546	3
	9		12

Second Year

Fall	Credits	Spring	Credits
PSYC 559		3 PSYC 632	3
PSYC 633		3 PSYC 740 or 741	3
PSYC 739		3 PSYC 698	4
PSYC 663	2		
	11		10

Total Credits 42

Roadmap for Students also taking the Advanced Quantitative Methods Certificate

First Year

Fall	Credits	Spring	Credits
PSYC 510		3 PSYC 578	3
PSYC 550		3 PSYC 584	3
PSYC 585		3 PSYC 631	3
		PSYC 546	3
	9		12

Second Year

Fall	Credits	Spring	Credits
PSYC 559		3 PSYC 632	3
PSYC 633		3 PSYC 740 or 741	3
PSYC 739		3 PSYC 698	4
PSYC 663	2		
	11		10

Total Credits 42